Best Practices (Academic Year 2022-23) Best Practice I

1. Title of the Practice

Holistic development and Experiential learning beyond classrooms

2. Objectives of the Practice

Holistic education is a learning philosophy that brings numerous benefits to students, teachers, institutions, and communities. Our institution has diligently followed this holistic development approach to achieve the following objectives:

- A. **Enhancing Academic Achievement:** We aim to improve academic achievement among our students by recognizing and catering to individual learning styles. We provide a platform for experiential learning, which enables students to grasp academic concepts more effectively. This personalized approach fosters a deeper understanding of subjects and leads to improved academic outcomes.
- B. **Promoting Mental and Emotional Well-Being:** We understand the importance of mental and emotional well-being in a student's overall development. Our institution provides a supportive environment where social and emotional learning is emphasized alongside academics. By nurturing the emotional intelligence of our students, we help them emerge with greater self-awareness, self-confidence, and a sense of social responsibility.
- C. **Enhancing Problem-Solving Abilities:** Holistic education encourages students to engage with real-world problems that exist in their communities. This approach cultivates strong critical-thinking skills and problem-solving abilities. Through hands-on projects, students learn how to gather, analyze, and report data effectively. They also gain valuable experience in collaboration, a skill that is highly relevant to their future careers.
- D. Improving Managerial and Communication Skills: Our institution provides a platform for students to interact and collaborate with individuals from diverse backgrounds. This exposure is instrumental in enhancing their managerial and communication skills. As students learn to work with people of varying perspectives and experiences, they acquire the ability to coordinate effectively, resolve conflicts, and communicate with clarity. These skills are invaluable in both their personal and professional lives.

3. The Context

In our institution, we are deeply committed to fostering the comprehensive development of our students. We firmly believe that a strong foundation in the core

curriculum is just the beginning; students also need to acquire a diverse set of skills to excel in their chosen career paths.

4. The Practice

Our approach to achieving holistic student development centres around active involvement in various associations and committees within the college. From their very first year at the institution, students have the opportunity to join these committees, starting as members. As they progress through their college journey, they have the chance to ascend the hierarchy and take on leadership roles in different departments, such as Marketing, PR, events, management, finance, creatives, and more, based on their interests and skills.

With increasing experience, students can eventually reach positions of greater responsibility, including Directors, Vice-chairpersons, and Chairpersons by the time they are in their third year. This hierarchical structure empowers students to take on leadership roles and develop their organizational, decision-making, and management skills over time.

Under the guidance of dedicated teachers who serve as mentors and advisors, students in these committees' plan, strategize, execute marketing campaigns, secure funds and sponsorship, and conduct public relations activities to draw participants and attendees to various events and programs organized by the committees and fests.

This practical and hands-on approach not only enriches the students' academic experiences but also equips them with invaluable skills and leadership qualities that will serve them well in their future careers. It provides a platform for students to apply what they learn in the classroom to real-world situations, preparing them to excel in their respective career paths.

5. Evidence of Success

Click the following link:

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6. Problems Encountered and Resources Required

When our college resumed normal operations, students were excited to return to organizing events and fests with a renewed sense of enthusiasm. During the pandemic, students were constrained by the necessity for social distancing and remote work. They missed out on the essential aspects of physical interaction, including face-to-face discussions, teamwork, and networking opportunities. In this post-pandemic scenario, the success of our events continued to thrive, with students leveraging the advantages of physical interactions and on-campus activities. They were not only able to sustain the grand scale of events but also create an even more vibrant and dynamic atmosphere that was appreciated by the participation of eminent personalities from various fields.

Best Practices (Academic Year 2022-23) Best Practice II

1. Title of the Practice

Social Outreach and Community Engagement

2. Objectives of the Practice

- **A. Unlocking hidden talents':** Our main objective is to help realize, explore and utilize the hidden talents of our learners through active participation in a variety of sociocultural activities. Through participation, the students shall discover and develop their special abilities.
- **B.** Community Service: We are dedicated to serving through community service projects that match the vision of our learners to not only impart education but also spread happiness and well-being in society. These projects seek to positively impact the communities we serve.
- **C. Sensitization to Realities:** The socio-cultural realities of the world are the goals that our practice works towards sensitizing learners. Interacting with various communities and problems helps the learner gain a wider view and empathy with the reality.
- **D.** Encouraging Creativity and Leadership: We provide an enabling environment that is empowering of creativity and community-oriented thinking. Through active participation, learners are provided with an opportunity for developing analytical and management skills and thus foster leadership abilities to be of help in many aspects of life.
- **E. Challenging prejudices:** Our practice tries to inspire students to challenge and face the prejudices and preconceived notions flooded in society. The students begin to learn about the worth of diversity and the need to raise their voices against discrimination and prejudices by interacting with various sections of society.
- **F. Nurturing Strategic Thinkers:** We work as the nucleus of all possibilities, opening up a wide range of creative thinking and strategizing. Our objective is to arm the learner with the skills and mind set to come up with innovative solutions to solve the problems of daily life.

3. The Context

Our institution has always felt that the genius of innovation, creativity, and energy resides in the minds of our young learners. As much as we are committed to their intellectual development, we firmly believe in building their character, guiding them toward becoming persons who shall work for the betterment of society. It's the institution's social responsibility to ensure our learners grow up to be sensitive and responsive to the communities and societies they belong to. We inculcate in them social responsibility; that is, the education they get is not meant for mere self-development, but rather they are supposed to be change agents who would transform their communities, society, and the world.

This mission is further carried out through various platforms such as departmental activities, institutional initiatives, adoption of social causes by college festivals, and the establishment of the Centre of Excellence in Social Outreach in the institution. We pursue the following objectives through these:

- Critical Thinking: We lay much emphasis on training and enhancing learners'
 critical thinking abilities to make them respond spontaneously to real-life
 problems with ethics and empathy.
- Inspiring Innovation: Open up a platform for learners to unleash creativity and inspire people to build, connect, network in the global arena.
- Promoting Sustainability: Our efforts go in spreading awareness and practically working towards a cleaner, healthier, greener, and sustainable environment.
- Be the Change Agents: Through the conduct of events and webinars, we seek to be catalysts of positive change in society.
- Sensitivity: We develop in our learners a sensitivity towards their peers and surroundings, trying to make the community more compassionate and understanding.
- Benefits for Society: We channelize the energy and talent of our learners for the betterment of various sections of society, mainly the needy.

4. The Practice

- Our social outreach events offer learners valuable experiences rooted in values and ethics.
- We conduct events that aim to develop an understanding of and appreciation for the diverse cultures and traditions thriving across the globe.
- Various departments and associations organize a wide range of events, providing learners with platforms at college, inter-collegiate, university, state, national, and international levels.
- Learners have opportunities to connect and communicate globally through international events.
- Concepts like women's empowerment, poverty alleviation, recycling, and upcycling are promoted through various competitions.
- Learners engage with disabled individuals and encourage them to showcase their talents through cultural events.

- Projects are designed to work towards the betterment of economically underprivileged sections of our society.
- Initiatives are undertaken to raise awareness about the importance of preserving our forests and the ethical treatment of animals in experimentation.
- We highlight the inspiring stories of creative and exceptional learners, sharing them with the public.
- Events are organized to empower underprivileged learners to express their opinions confidently to an audience.
- Activities like tree planting, teaching underprivileged students, blood donation drives, invited talks, hygiene education, and sessions for underprivileged children to improve their public speaking, creative writing, and English-speaking skills are conducted.
- These activities are meticulously planned in advance to provide learners with realtime learning experiences in structuring, participating, executing, and concluding initiatives.

5. Evidence of Success

Click the following link:

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my.sharepoint.com/:b:/g/personal/nmdata_nmcce_ac_in/EUrOp1Exe-

VPukf80b4vAQ8BCEE-7QoSyVW51oXoOKqXHg?e=33R2b4

6. Problems Encountered and Resources Required

Securing the necessary funds for planning and executing events remains a constant challenge, requiring meticulous financial management. We strive to maintain consistently high standards and the level of our activities, ensuring they meet the expectations of both participants and the broader community. However, the constraint of limited space poses a significant hurdle, restricting our ability to scale events to a grander level. Our planning and scheduling efforts need to keep pace with everevolving innovations and novel creativity. We are also committed to involving all learners from various courses and engaging non-teaching staff members to create a collaborative and inclusive environment for our initiatives. This dynamic interplay of financial, logistical, and creative challenges necessitates continuous adaptation and resourcefulness.